

Why work for us





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We seek a world where nature and people thrive in balance and where, as individuals, we all have a deep understanding of our environment, our place in it and our role in caring for it.

Jayne Manley, CEO

Our purpose

We are facing a triple threat of climate change, loss of biodiversity, and a massive public health crises, made worse for those in disadvantaged communities who have little or no access to nature.

Our purpose is to inspire people to address these crises through the power of natural green spaces.

Our vision

Our vision is a society where accessible, engaging green spaces enable nature and people to thrive in balance.

Our mission

Our mission is to champion access and engagement with natural green spaces for everyone, so that together we take action for people and planet.



Earth Trust has been working towards this for 40 years, but it has never been more critical than now.

Demonstrate. Engage. Influence.



About us

Earth Trust is an environmental charity with 40 years' experience in caring for and inspiring others with the natural green spaces.

We believe that we all have a responsibility to care for nature and understand our role within our ecosystem.

But, for people to understand their environment, their place in it and their role in caring for it, they must have the opportunity to experience its power and nurture a deep connection.

Together with our supporters, Earth Trust is guardian of some extremely special and inspiring places full of nature and heritage.

We care for 500 hectares of woodland, farmland, wildflower meadows and wetlands, which receive 200,000 visits a year.

We use these amazing places to engage and inspire people and to demonstrate nature-based solutions to climate, biodiversity and public health crises, that we hope others will take and use elsewhere.

Earth Trust is currently a team of over 30 people, hundreds of regular volunteers and more than 500 regular supporters.
We'd love it if you could join us.

Our culture

Earth Trust is a friendly, positive and collaborative place. People are at the heart of what we do.

You will be joining a small but motivated team who are passionate about making a difference to climate sustainability, biodiversity, environmental impacts and health and wellbeing through engaging more people and making a positive impact.

Your impact

As a small organisation, all our staff have a big impact. Each role is essential and the value and contribution of every staff members can be felt on a day-to-day basis



I enjoy the variety of people that I get to come in to contact with on a daily basis. People from all walks of life coming together for one common goal.”
Nicola Williams,
Volunteer Officer

“The opportunity to help our visitors, volunteers, friends and staff be better placed to address the issues we care about is a huge privilege. The spaces that surround us are inspiring and I am excited that every day I know we are securing these spaces for our generations today and the ones to come.”

Dave Lewis, Director of Operations



“I am fascinated by people’s relationships with landscapes. I love stories, care passionately about heritage, and enjoy spending as much time as possible in nature. Working for Earth Trust and championing people’s access to and engagement with green and blue spaces is a real privilege.”
Anna Wilson, Head of Experience & Engagement

“I like the idea that my working day can make a small contribution to the future of the planet. It is great to work with people who don’t just hope we can do it but who are doing what they can to make it happen.”

Kitty Cox, Major Appeals



Our Values

We are a values-led organisation, committed to putting **People at the heart** of **Connection to nature**, and **Learning together** to **Make change happen**

earthtrust.org.uk/about/our-values

Our commitment to you

We want your time at Earth Trust to be inspiring. We recognise the importance of work-life balance and feeling valued. We want you to feel empowered and supported to grow.

Equality, Diversity & Inclusion

Earth Trust strives to be a diverse and inclusive place where we can all be ourselves and we are committed to equality of opportunity for all staff.

Individuals are encouraged to apply regardless of age, disability, gender, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief.

Benefits & Support

Alongside a competitive salary, we offer generous annual leave, volunteering opportunities, family friendly, flexible working wherever possible with forums and inclusive facilities to support our staff. Current benefits include:

Holidays:

26 days holiday per year (pro-rata) increasing with length of service. Plus an additional 3 days of leave over Christmas and bank holidays

Pension:

Up to 7.72% employer contribution

Volunteering days

Linked to personal development

Family friendly policies

Enhanced maternity/adoption pay, paternity/adoption leave and pay, urgent personal business leave and flexible working arrangements





Apply to work for us

Check our live vacancies [here](#)

If you'd like to apply for a role, send a CV and covering letter explaining why you are suitable and what attracts you to the role to recruitment@earthtrust.org.uk



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