



Job Description

Job Title:	Ranger	Status:	Permanent
Hours:	Full Time (35hrs)	Location:	Earth Trust sites & reserves
Reports to:	Senior Ranger	Direct Reports:	n/a
Key Relationships:	<ul style="list-style-type: none"> • Land Management team • Members of Earth Trust team • Earth Trust volunteers • Visitors and general public 		

Main purpose of job:

Earth Trust's Ranger provides essential daily land management delivery across our mixed farm and community reserves. Alongside the Senior Ranger, you will be the principal 'person on the ground', carrying out practical tasks, working alongside volunteers and interacting with the visiting public. You will undertake a range of land management, conservation and public engagement activities across Earth Trust sites to help deliver our environmental vision for high quality accessible natural green spaces. This role is a vital member of the land management team and will be one of the main public 'faces' for Earth Trust. We are looking for a candidate who is passionate about supporting our mission to manage the farm, woodland and wetlands for nature, the environment and people.

Main Areas of Responsibility

Land Management activities

- Undertake practical land management tasks across Earth Trust sites, as directed by the Senior Ranger; to include maintaining site infrastructure, path mowing, topping, tree felling, hedge cutting, scything etc. Deliver these works in line with site management plans, agri-environment schemes and third party service agreements.
- Support and lead volunteer group activities and provide cover for other groups as required. Take responsibility for the health and safety of these volunteers and ensure safe working practices are adhered to at all times.
- Provide support and delivery activities for other paying and voluntary visiting groups, to deliver a high quality experience of engaging with green spaces and the natural environment.
- Carry out the day to day maintenance of vehicles and equipment.
- Support the Senior Ranger in the running of the Trust's big bale boiler heating system; this involves providing shared flexible working with rotational weekend work.
- Carry out routine ranger duties, such as surveys, repairs and site inspections across all sites.
- Support and coordinate the volunteer warden scheme across all sites, including with training to help deliver community engagement, wildlife monitoring and site security (with support from Trust staff).
- Operate the acquisition, handling, storage and disposal systems for fuel, waste and other materials used on the farm, following the Trust's environmental specifications.



- Review and amend site, task and COSHH risk assessments on a regular basis.

Supporting the Earth Trust Team

- Support the Communications team and Senior Ranger to identify opportunities and contribute to stories and evidence about the work of Earth Trust sites throughout the year.
- Support the Communications, Engagement and Fundraising teams with responding to enquiries and information requests regarding Earth Trust sites.
- Provide assistance, as required, in the delivery of a range of engagement activities at Earth Trust sites including festivals, walks & talks, events and training courses.
- Provide flexible working hours and patterns in line with Trust needs, including supporting the team with out of hour's emergency response, events and seasonal tasks. Work patterns may vary, and may include weekends and bank holidays.
- Carry out your duties and activities in line with Earth Trust policies and procedures, especially those relating to Health and Safety.
- Obtain any further professional training required of the role, in line with Trust policy and in consultation with the Senior Ranger.
- Carry out any other relevant tasks, commensurate with this role



Person Specification:

The Ranger will provide a combination of practical skills and experience relating to environmental conservation and land management with an enthusiasm for working with a wide range of visitors and community groups. The post holder will also demonstrate the flexibility and willingness to take part in wider Earth Trust activities and tasks, as part of a wider team.

	Essential	Desirable
Experience	<ul style="list-style-type: none"> ○ At least one years' experience of practical land management work (farming, forestry, countryside conservation etc.) ○ A track record of carrying out practical activities safely and in compliance with health and safety policies and guidelines ○ Working with the public, visitors or volunteers. 	<ul style="list-style-type: none"> ○ Experience and understanding of carrying out practical works in line with a budget. ○ Liaising and working with external contractors. ○ Producing design and text specifications for interpretation materials and signage. ○ Coordinating and leading activities with volunteers and/or the public. ○ Carrying out ecological survey work.
Knowledge and qualifications	<ul style="list-style-type: none"> ● Hold the following practical qualifications (or equivalent): ● Level 2 Award in Chainsaw Maintenance and Crosscutting (formerly CS30) ● Level 2 Award in Felling and Processing trees up to 380mm (formerly CS31) ● First Aid at Work qualification ● Full driving licence 	<ul style="list-style-type: none"> ○ Degree or equivalent level qualification in a conservation related subject ○ Level 2 Award in Agricultural Tractor Driving and Related Operations (units 205 & 206) ○ Brushcutters (NPTC or LANTRA) ○ Level 2 Principles of Safe Handling & Application of Pesticides (PA1) ○ Level 2 Award in the Safe Application of Pesticides using Pedestrian Hand Held Equipment (PA6) ○ B + E Trailer driving license.
Skills and attributes	<ul style="list-style-type: none"> ○ Ability to engage and motivate a wide range of public and community groups. ○ Good written and verbal communication skills ○ Excellent team working and 'can do' approach. ○ Excellent time management, efficiency and organisation. ○ Ability to work to set policies and standards, especially relating to health and safety. ○ Provide flexible working patterns, agreed in advance, including evenings and weekends. ○ IT competent 	<ul style="list-style-type: none"> ○ Field identification of common taxonomic groups ○ Access to a vehicle for business use